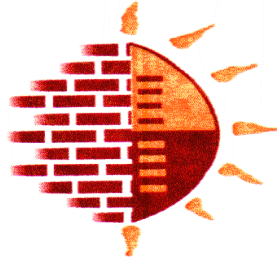


## Company Profile



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# SAKHISIZWE DEVELOPMENT TRAINING & CONTRACTORS

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PO BOX 1516  
Mtubatuba  
3935

237 Cottonwood Drive  
Mtubatuba  
3935

Contact: Joyce Dolly Tembe

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E-MAIL: [dolly@sakizwe.co.za](mailto:dolly@sakizwe.co.za)  
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Website: [www.sakizwe.co.za](http://www.sakizwe.co.za)

**SAKHISIZWE DEVELOPMENT TRAINING AND SUB-  
CONTRACTORS**

Sakhisizwe is a Black owned Company, which was established in 1995. A woman manages the company and its, staff establishment is made of 60% women.

Sakhisizwe was founded to meet growing need for companies, which would respond to facilitating rural community development projects, and management skills training needs of the community in a manner both sensitive to and recognise the values of and aspirations of the communities so that true sustainability of the community development projects is realized.

### **EXECUTIVE SUMMARY**

Sakhisizwe is made up of individuals endowed with the wealth of skills and competencies gained through extensive learning, exposure and experience.

Our skills and experiences put together in the form of Sakhisizwe directed at contributing significantly towards establishing an economically viable in South African Society.

Our primary objective is to broaden the capacity of communities to manage, control and maintain projects and community institutions with minimum external intervention.

### **AIMS AND OBJECTIVES**

- To provide development agencies and government departments involved in the development of the previously disadvantaged communities with facilitation and training resources for communities they have earmarked for upliftment;
- Understanding the community and its dynamics;
- To design and implement training programmes as per specifications by the development implementing agency or Government
- To apply such social analysis as demanded by a particular emergent socio-political situation;
- To ascertain that a sense of ownership on the part of the development recipient community is established;
- To be part of the communities with whom liaisons have been established.

## COMPANY ACCREDITATION STATUS

<i>ETQA- SETA</i>	<i>TRADES</i>	<i>SAQA ID</i>
<i>CETA</i>	<i>Sakhisizwe Trade Test Centre</i>	<i>3P4408</i>
<i>CETA</i>	<i>National Certificates in building and civil construction</i>	<i>65409</i>
<i>CETA</i>	<i>Construction Management</i>	<i>20813</i>
<i>CETA</i>	<i>Supervisor of construction processes</i>	<i>49053</i>
<i>CETA</i>	<i>Health and Safety</i>	<i>9964</i>
<i>CETA</i>	<i>First Aid</i>	<i>9965</i>
<i>CETA</i>	<i>National Certificates in Construction roadworks</i>	<i>24173</i>
<i>MERSETA</i>	<i>National Certificate in metal and engineering manufacturing processes NQF 2,3 AND 4</i>	<i>21014 21015 21016</i>
<i>SERVICES SETA</i>	<i>FETC in New Venture Creations (which includes all business&amp; financial management courses)</i>	<i>66249</i>
<i>Depart of Labour</i>	<i>National Skills Fund</i>	<i>847</i>
<i>NHBRC</i>	<i>Company affiliation</i>	<i>41882</i>
<i>SAWIC</i>	<i>Company affiliation</i>	
<i>LGSETA</i>	<i>Letter of intent</i>	

## 1. ACCREDITATION AND MANAGEMENT

### ACCREDITATION

Sakhisizwe Development Training is fully accredited with various SETAs to provide NQF aligned training in various qualifications and Unit Standards as outlined in accreditation certification.

### BEE STATISTICS

<b>LEVEL</b>	<b>M</b>	<b>F</b>	<b>Total</b>	<b>BLACK</b>	<b>COL</b>	<b>INDIAN</b>	<b>WHITE</b>	<b>TOTAL</b>
<b>DIRECTOR</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>2</b>		<b>NONE</b>	<b>NONE</b>	<b>2</b>
<b>NON-EXEC</b>	<b>1</b>		<b>1</b>		<b>1</b>	<b>NONE</b>	<b>NONE</b>	<b>1</b>
<b>MANAGEMENT</b>	<b>2</b>	<b>2</b>	<b>4</b>	<b>3</b>	<b>1</b>	<b>NONE</b>	<b>NONE</b>	<b>4</b>
<b>SUPPORTING STAFF</b>	<b>4</b>	<b>4</b>	<b>8</b>	<b>8</b>		<b>NONE</b>	<b>NONE</b>	<b>8</b>
<b>GRAND TOTAL</b>	<b>8</b>	<b>7</b>	<b>15</b>	<b>13</b>	<b>2</b>			<b>15</b>

The Company is also registered in the following:

- **Compensation Registration No. 09793912200 0836259147**
- **SARS No. : 9099140205**
- **SDL No. : 5307 43881**
- **UIF No. : U 5307 43881**
- **PAYE No. : 7530743881**
- **Vat No. : 4620166423**
- **ZNT No. : KZN 82067**

## **WHAT IS OUR MISSION?**

*“Our mission is to facilitate the design and implementation of development programmes and projects in such a manner as to ensure their appropriateness, viability and sustainability, by providing our client with the best available and most appropriate Project Management Services and Contractors Services.”*

### **R.D.P. PROJECTS**

#### **Social Responsibilities**

- We offer office skills in initiating small business and encourage entrepreneurship adventures to the disadvantaged communities.
- We empower specially youth and women with business skills.

#### **Peace and Stability**

- We offer administrative back up in peace initiative projects as a means of combating violence.
- We offer conflict resolution skills to community/Tribal structures in rural areas.

#### **Land and Tourism**

- To lobby support to rural communities and brainstorm an alternative land use which will be more profitable and cost effective.
- To lobby the idea of establishing traditional museum and curio shops in the disadvantage and deep rural community.

## **HOW ARE WE STRUCTURED**

Sakhisizwe Close Co-operation was established in 1993 and was formally registered in 1996 , it was then converted to the (PTY) LTD in July 2010. It specialises in Construction Skills Training, Business Management Training, Community Project Facilitation and Building Construction.

### **It is owned and run by Mrs J.D. Tembe (Project Management)**

1. University of Natal Durban, (Rural Community Development & Management),
2. Academic Klausenhof Republic of Germany,
3. Meditation and Facilitation (IMSSA),
4. Independent Mediation of Southern Africa accredited mediator certificate High Scope in Early Learning Education (TREE) .
5. She is qualified as an RPL ASSESSOR, NQ45 ETDP MODERATOR Skills programme for Planning and Training.
6. She is also a qualified assessor in the training discipline of Fundamentals

The company also employs one full time Secretary, six full time staff members and ten sub-contractors who are always available when the need arises.

# **TRAINING METHODOLOGY**

**The training is conducted in phases as follows:**

- **Analyse training needs;**
- **Presentation of training package identified;**
- **Facilitate mentorship for six to eight months;**
- **Facilitation statutory requirements.**

**A complete RPL (recognition of prior learning) and training needs analysis is undertaken by trained professionals to establish the root cause of problems not just symptoms. Sakhisizwe always recommends the necessary package to recipients in order to train the participants in the right area and skills for them to perform their duties effectively and to the highest degree of competence.**

**The methods to be applied are:**

- **Participation method;**
- **One to one approach;**
- **Role plays feed back;**
- **Assess each session of training;**
- **Write assessment assignments to grade our own participants according to national skills development strategies requirement;**
- **Ice-breakers;**
- **Minimal lecturing/presentation;**
- **Community awareness meeting.**

## **FIELD OF EXPERTISE**

### **TRAINING OFFERED**

<b>Description</b>	<b>Level</b>
<b>Construction</b> <ul style="list-style-type: none"><li>• <b>Block Making</b></li><li>• <b>Bricklaying, Learnerships and Apprenticeships and skills programs</b></li><li>• <b>Plastering, Learnerships and Apprenticeships and skills programs</b></li><li>• <b>Carpentry, Learnerships and Apprenticeships and skills programs</b></li><li>• <b>Painting, Learnerships and Apprenticeships and skills programs</b></li><li>• <b>Tiling, Learnerships and Apprenticeships and skills programs</b></li><li>• <b>Roofing, Learnerships and Apprenticeships and skills programs</b></li><li>• <b>Construction Contractor</b></li><li>• <b>Construction Road Worker</b></li><li>• <b>National Certificate in Metal and Engineering Processes</b></li></ul>	<b>Level 2 -3</b>
<b>New Venture Creation</b>	
<b>First Aid</b>	
<b>Health and safety</b>	
<b>Institutional Development</b>	<b>Level 1-3</b>
<b>Communication and language</b>	<b>Level 1-3</b>
<b>Project Management cycle</b>	<b>Level 3-4</b>
<b>Arts &amp; Craft support skill (Beadwork)</b>	<b>Level 3</b>
<b>Agricultural and Nature conservation</b> <b>Vegetable Propagation ( General / garden maintenance)</b>	<b>Level 1 - 4</b>

## **PROJECT AFTER CARE**

We offer monitoring and evaluation service for a period of one (1) year. We also render service on marketing strategies.

## **NATIONAL CERTIFICATE: COMMUNITY HOUSE BUILDING**

**(NQF LEVEL 2, CREDIT VALUE 169, NQF NR 24273)**

<b>NQF Id nr.</b>	<b>Description</b>	<b>NQF Level</b>
<b>9965</b>	<b>RENDER BASIC FIRST AID</b>	<b>2</b>
<b>9964</b>	<b>APPLY HEALTH AND SAFETY TO A WORK AREA</b>	<b>2</b>
<b>9967</b>	<b>ERECT, USE AND DISMANTLE ACCESS EQUIPMENT</b>	<b>3</b>
<b>14895</b>	<b>SET OUT, EXCAVATE, CAST CONCRETE STRIP FOUNDATIONS, BUILD FOUNDATION WALLING AND CAST CONCRETE SLABS</b>	<b>2</b>
<b>14884</b>	<b>BUILD MASONRY SUPERSTRUCTURES USING SOLID AND HOLLOW UNITS</b>	<b>2</b>
<b>14887</b>	<b>CLAD ROOF STRUCTURES</b>	<b>2</b>
<b>14891</b>	<b>ERECT ROOF TRUSSES</b>	<b>2</b>
<b>14892</b>	<b>INSTALL GLAZING</b>	<b>2</b>

## **TECHNICAL TRAINING FOR CONSTRUCTION**

We are in database of Department of Labour and recognised by them in Technical training on the following:

- 1. BLOCK MAKING**
- 2. BRICKLAYING.**
- 3. PLASTERING**
- 4. CARPENTRY**
- 5. RE-INFORCING (Steel Fixing)**
- 6. BUSINESS & FINANCIAL MANAGEMENT**

## **WORKING FOR WATER (WFW)**

- 1. INDUCTION**
- 2. FIRST AID**
- 3. HEALTHY & SAFETY**
- 4. HERBICIDES APPLICATOR**

## **TECHNICAL TRAINING FOR WATER AND SANITATION PROJECTS**

<b>DESCRIPTION</b>	<b>LEVEL</b>
<b>LABOUR RECRUITMENT – Conditions of employment</b>	
<b>FINANCIAL OPERATION AND TECHNICAL ANALYSIS</b>	
<b>PROJECT PROPOSAL WRITING</b>	
<b>QUALIFICATION AND STANDARD FACILITATION OF COMMUNITY WATER</b>	<b>2,3,4</b>
<b>SUPERVISION OF WATER RETICULATION</b>	<b>2,3,4</b>
<b>GENERIC MANAGEMENT</b>	<b>3-4</b>
<b>SUPERVISE THE IMPLEMENTATION (Water project cycle)</b>	

# **WHAT WE HAVE DONE SO FAR**

## **1. OUR EXPERIENCE IN WATER PROJECTS**

### **DEPARTMENT OF WATER AFFAIRS AND FORESTRY**

#### **YEAR 2011**

- Appointed by **CBI CONSULTING ENGINEERS** under Umkhanyakude Municipality to Facilitate water upgrading project Mtubatuba

#### **YEAR 2007**

- Appointed by Umkhanyakude District Municipality to facilitate **GREATER EZIBAYENI COMMUNITY WATER SUPPLY 2006/2010 AND MPOPHOMENI COMMUNITY WATER SUPPLY PHASE 2, 2007/2011.**
- Appointed by Umkhanyakude District Municipality to facilitate **EZIBAYENI COMMUNITY SANITATION 2007/2009.**

#### **YEAR 2004**

- Appointed by Umkhanyakude to facilitate **MPOPHOMENI WATER SCHEME PHASE 1.**

#### **2003 to 2005**

- Appointed by Umkhanyakude to facilitate **DUKUDUKU RESETTLEMENT PROJECT.**

#### **YEAR 2001/ 2002/ 2003**

- Appointed by Working for Water programme to facilitate **INDUCTION TRAINING, BASIC FINANCIAL MANAGEMENT AND PERSONAL FINANCIAL MANAGEMENT in Mpumalanga Province.**
- Appointed by Umkhanyakude District Municipality to facilitate **MDLETSHE WATER AND SANITATION PROJECT.**

#### **YEAR 2001**

- Facilitation and Training of the UMkhanyakude/UTHungulu District Municipality staff on **INTENSIVE WATER SECTOR AND CHANGES IN LEGISLATION –** appointed by Isikhungosethu.

- Seconded to KLS Engineers as facilitator for EIA work for Mhlathuze Water from **MANDENI BULK RAW WATER TO FAIRBREEZE MINE FOR IHM.**

#### **YEAR 2000**

- Appointed by Uthungulu District Municipality, sub-contracted by VGC Engineers for **WATER SERVICES DEVELOPMENT PLAN: AREA DEVELOPMENT FACILITATION IN 16 UMFOLOZI TRIBAL AUTHORITIES (DWAFF PROJECTS).**
- Appointed to facilitate **WATER DEVELOPMENT PLAN FOR NSELENI SUB-STANDING COMMITTEE** for Uthungulu District Municipality.
- Appointed by VGC Engineers on behalf of Uthungulu District Municipality to facilitate draft of **WATER BUSINESS PLAN FOR SOMOPHO/SANGOYANA** community

#### **YEAR 1999**

- Facilitated and trained **HLUHLUWE WATER BULK SUPPLY SCHEME (DWAFF PROJECTS)** for Uthungulu Regional Authority, (R10m).

#### **YEAR 1998**

- Facilitation and Training at **SIGODIPHOLA WATER SUPPLY (ULUNDI)** appointed by Zululand District Municipality.

#### **YEAR 1996/1997**

- Appointed by uMhlathuze Water Board and Dept of Water Affairs to facilitate the **DRAWING UP OF THE BUSINESS PLAN FOR MPUKUNYONI/HLUHLUWE WATER SCHEME (R10M).**
- Appointed to facilitate in the designing of the Business plan and conduct community capacity building training at **SOVANE MPEMBENI WATER SCHEME (HLABISA)** funded by the Department of Water Affairs through Uthungulu District Municipality **(R2, 7m).**

## **2. OUR EXPERIENCE IN CONSTRUCTION**

### **YEAR 2011**

- Appointed by Zululand District Municipality to construct 315 VIP toilets in White City – Nongoma
- Appointed by Zululand District Municipality to construct 315 VIP toilets in Phenyane – Nongoma
- Appointed by Mhlatuze water to construct toilets at Hhoye Secondary school Jozini
- Appointed by Mhlatuze water to construct toilets at Zimele Secondary School Jozini

### **YEAR 2005/ 2006 to 2007**

- Appointed by Department of Labour to train unemployed people in **CARPENTRY (ROOFS FINISHING) IN THE FOLLOWING HOUSING PROJECTS:** Asisebenze (Obuka MPCC) Hlabisa, Mabaso (Mbazwana), Kwa-Ngwanase, Nodwengu (Verulam), Nkumbanyuswa (Verulem), Trennance Park (Verulam), Ekudubekeni (Ulundi) and Inkanyezi Housing project (Pinetown).

### **YEAR 2005**

- Conducted Learnership Skills Programme in **COMMUNITY HOUSING** for **CETA (CONSTRUCTION EDUCATION AND TRAINING AUTHORITY.)**

### **YEAR 2003/ 2004/ 2005**

- Appointed by **DEPARTMENT OF LABOUR FOR RICHARDS BAY LABOUR CENTRE** to train unemployed people in technical skills i.e. **BRICKLAYING AND PLASTERING.**
- Appointed by Department of Education Facilitated by **TJEKA DEVELOPMENT SERVICES** to train unemployed people in technical skills i.e. **CARPENTRY, PLASTERING, PAINTING AND PLUMBING.**

### **YEAR 2000**

- Voluntarily packaging community-housing scheme for **KWAMTHETHWA/MHLANA TRIBAL AUTHORITY.**
- Appointed by **DEPT. OF EDUCATION AND CULTURE** in renovation of community schools with Hlabisa District.

#### **YEAR 1996 to 1999**

- Facilitating the construction of **22 SCHOOLS AT HLABISA AND UBOMBO MAGISTERIAL DISTRICTS** for **OPERATION JUMP START (LOTTO KZN) R4.5M.**
- Appointed to compile the Community Profile for **DUKUDUKU NORTH IN ST LUCIA** with a view of establishing **THE ROADSIDE MARKET** and **HOUSING PROGRAMME** as a support services from SAKHISIZWE.
- Facilitating **AMATIGULU ROAD CONSTRUCTION** funded by **PUBLIC WORKS DEPARTMENT (900 000.00 FAST TRACK PROJECT).**

### **3. OUR EXPERIENCE IN TRAINING OF MANAGEMENT STRUCTURES**

#### **YEAR 1997**

- Facilitated and trained **TWENTY-TWO PROJECTS (22) FOR UTHUNGULU REGIONAL COUNCIL** from Empangeni to Kosi Bay Maputoland Boarder.

#### **YEAR 1998**

- Appointed to **COMPILE THE COMMUNITY PROFILE FOR DUKUDUKU NORTH IN ST LUCIA** with a view of establishing the roadside market and housing programme as a support from SAKHISIZWE.

#### **YEAR 1997-1998**

- Trained and facilitated the implementation of the **Discretionary Funding projects** from the Department of Economic Affairs & Tourism within Regional Councils 1 & 2 to the value of **R8m.**

#### **YEAR 2000**

- Appointed by the Dept. of Education & Training in **TRAINING SCHOOL GOVERNING BODIES** for **NGWELEZANE AND NSELENI CIRCUIT** in five districts.

Completed training of 13 projects in **OPERATION MANAGEMENT & MAINTENANCE** – appointed by Uthungulu District Municipality

DIRECTORS: Mrs. J.D Tembe and Mr. I Tembe

## **4. OUR EXPERIENCE IN BUSINESS**

### **SKILLS/MANAGEMENT TRAINING**

#### **YEAR 1996**

- We have successfully conducted training in financial control and general management in the **NORTH COAST SUGAR BELT FROM TUGELA TO PONGOLA** appointed by **SIYAKHA** funded by South African Sugar Association and Department of Public Work (**R1, 5m**).

#### **YEAR 2002 / 2003**

- Appointed by **TICOR** to train **UMHLATHUZE DEVELOPMENT TRUST (AMAKHOSI) WITHIN THREE MAGISTERIAL DISTRICTS (NKANYEZI DISTRICT, ONGOYE DISTRICT AND NSELENI DISTRICT)** and **DUBE SOMOPHO DEVELOPMENT FORUM** in **BUSINESS SKILLS** to enable them to compile their own Business Plan.
- Appointed by **SIBAMBISENE HIV/AIDS PROGRAMME** to train different Business **SKILLS AND OMM** to affected/infected groups around **KWANGWANASE, MPEMBENI, MSELENI, UBOMBO AND INGWAVUMA AREAS**.
- Appointed by **DEPARTMENT OF LABOUR** to train **BUSINESS SKILLS** to unemployed groups around Mtubatuba.

## **5. OUR EXPERIENCE IN SOCIO-ECONOMIC SURVEY**

### **YEAR 2000**

- Conducted **SOCIO-ECONOMIC SURVEY** for **Hluhluwe AND MKUZE DEVELOPMENT Plan** appointed by **UMSEKELI/UTHUNGULU** Regional Council.
- Facilitating **ZAMIMPILO MARKET** along N2 during implementation of phase 1 & 2 and established governance structure within **NYALAZI CRAFT CORRIDOR** market.

### **YEAR 2002**

- Conducted Socio-economic survey **FOR INGWAVUMA, UBOMBO, MSELENI, KWANGWANASE, MPEMBENI HIV/AIDS DROP IN CENTRES**, appointed by **SIBAMBISENE HIV/AIDS PROGRAMME**.

### **YEAR 2004**

- Conducted Socio-economic survey and Facilitated for **VUKUKHANYEMASHABANE PROJECT** appointed by **UMKHANYAKUDE DISTRICT MUNICIPALITY**.

### **YEAR 2005**

- Conducted **SOCIO-ECONOMIC SURVEY** and Facilitated **MPUKUNYONI CRAFT EMPORIUM PROJECT** appointed by the Department of Economic Development.

## **6. OUR EXPERIENCE IN TRAINING**

### **YEAR 2005**

- Training of 159 learners in the skills of Community House Building-Jozini (DOL)

### **YEAR 2007**

- Training of 20 learners in multiskilling-Carpentry,Bricklaying, Plastering ,Tiling and Painting (And Beyond Foundation)
- Training of 42 learners in Bricklaying and Plastering –Mtubatuba, Eshowe and Nongoma (Department of Works- Youth Programme)
- Training of 60 learners in Bricklaying and Plastering – Umkhanyakude Municipality and Umhlabuyalingana Municipality KZN.
- Training of 100 learners in Health and Safety and First Aid – Department of Agriculture

### **YEAR 2008**

- Training of 60 learners in the trades of Carpentry, Plastering, Tiling and Painting- Department of labour-LuluGwagwa Development Consultants-Learnership programme
- Training of 150 Bricklayers-NHBRC
- Training of 12 Carpenters- Glencoe Prison-DOL

### **YEAR 2009**

- Training of 30 Bricklayers-NHBRC
- Training of 140 Carpenters –NHBRC
- Training of 30 Painters –NHBRC
- Training of 20 learners for Umhlabuyalingana Municipality-Multi skills
- Training of 20 learners –Ezibayeni Water project –Umkhanyakude District Municipality
- Training of 180 learners –Health and Safety-Department of Agriculture
- Training of 20 learners – Herbicide applicator
- Training of 17 learners – kerb laying –Mbazwana Road Project-Umhlabuyalingana Municipality

### **YEAR 2010**

- Training of 36 learners in kerb manufacturing and kerb laying Bloemfontein

- Training of 20 learners in Kerblaying in Bloemfontein

## **YEAR 2011**

- Training of 30 learners in New Venture Creation Mthatha-Learnership - Stedone
- Trade testing of 24 learners in Bricklaying- MET BUILDERS
- Trade testing of 8 learners in painting- Stedone
- Trade testing of 6 learners in carpentry- Stedone
- Training of 100 learners in ABET- Stedone
- Training of 4 learners in carpentry for MET BUILDERS
- Training of 4 learners in bricklaying for MET BUILDERS
- Training of 20 learners in Kerb laying – Bloemfontein
- Training of 20 learners in Bricklaying - Bloemfontein

<b>CLIENT</b>	<b>TYPE OF SERVICE RENDERED</b>
N.H.B.R.C	Training 158 learners on Bricklaying and plaster Training 170 on capentry 2009-2010 Construction contractor business skill for KWAMAPHUMULO youth 2009-2010
Umkhanyakude District Municipality	Facilitation and Project Management <ol style="list-style-type: none"> <li>1. Empini/Ezingeni Cluster project</li> <li>2. Hlakaniphani Cluster project</li> <li>3. Inkanyiso Cluster project</li> <li>4. Thembaletu community garden</li> </ol>
OFFICE OF THE Premier/Lulu Gwagwa Consultancy	Training learnerhip on business skills ,bricklaying, capentry,painting/tiling
Department of Social Development	1 Kerb manufacturing 2 Kerb laying
	Facilitation and Project Management 1. Uthungulu /Zululand/Umkhanyakude District Municipality's discretionary funding
Department of Labour	1. Plastering, bricklaying, Block making & Re-enforcement at Mpukunyoni Community 2. Garment making Vegetable propagation, poultry, pruning, business management (basic). 3 Business skills for verulam labour centre
Department of Local Government and housing	Compiling community housing business plan for Mhlana community.
Department of Water Board	Business plan and community profile for Hluhluwe Bulk Supply.
Department of Water Affairs	Facilitation an Project management <ol style="list-style-type: none"> <li>1. Mpembeni Bulk Water Supply</li> <li>2. Hluhluwe Bulk Water supply</li> <li>3. Somopho Project</li> <li>4. Working for water project</li> <li>5. Dukuduku Resettlement project</li> <li>6. Mpophomeni Water project</li> <li>7. Ezibayeni Water &amp; sanitation project.</li> </ol>
Department of Education & Culture	<ol style="list-style-type: none"> <li>1. School feeding scheme(Jozini region)</li> <li>2. School renovations (Empangeni Region ) Hlabisa</li> <li>3. Training of School governing Bodies (Ngwelezana District office).</li> </ol>
Department of Health	Economic survey / Entrepreneur Skills Training Sibambisene HIV/AIDS Programme

## ANNEXURE B

1. Mrs. Thanda Mnguni : MIG (Department of Water Affairs)  
Umkhanyakude District Municipality  
035 – 573 8600
2. Mr. R. Dlamini : Director of Department of Economic Affairs &  
Tourism  
031 – 3105327 / 082 4911008
3. Miss Phumzile Manyathi : Department of Labour (Richards bay)  
035 – 789 3760
4. Mr. F. Du Toit : Ilifa Africa Engineers ( Richards Bay)  
035 – 7531083
5. Mrs N Seme : Lulu Gwagwa Development Consulting  
031-764 0813
6. Ms. N Mnculwane : NHBRC  
031-374 8100
7. Mr. S Ngcongo : CETA  
031-202 4415
8. Ntokozo Sibeko : Department of Agriculture-  
033-3559237